



## **NOTICE OF MEETING**

### **Employment Committee**

**Wednesday 4 October 2017, 7.30 pm**

**Council Chamber, Fourth Floor, Easthampstead House, Bracknell**

### **To: Employment Committee**

Councillor McLean (Chairman), Councillor Allen (Vice-Chairman), Councillors Angell, Mrs Birch, Leake, Ms Miller, Mrs Temperton, Virgo and Worrall

### **Non-Voting Co-optee**

Councillor Heydon

### **cc: Substitute Members of the Committee**

Councillors Brossard, Dudley, Mrs Hamilton, Dr Hill and Peacey

ALISON SANDERS  
Director of Resources

### **EMERGENCY EVACUATION INSTRUCTIONS**

- 1 If you hear the alarm, leave the building immediately.
- 2 Follow the green signs.
- 3 Use the stairs not the lifts.
- 4 Do not re-enter the building until told to do so.

If you require further information, please contact: Hannah Stevenson  
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**Bracknell**

Sound recording, photographing, filming and use of social media at meetings which are held in public are permitted. Those wishing to record proceedings at a meeting are however advised to contact the Democratic Services Officer named as the contact for further information on the front of this agenda as early as possible before the start of the meeting so that any special arrangements can be made.

**AGENDA**

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1. **Apologies**

To receive apologies for absence and to note the attendance of any substitute members.

2. **Declarations of Interest**

Members are asked to declare any disclosable pecuniary or affected interests in respect of any matter to be considered at this meeting.

Any Member with a Disclosable Pecuniary Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer in attendance that they are withdrawing as they have such an interest. If the Disclosable Pecuniary Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.

Any Member with an affected Interest in a matter must disclose the interest to the meeting and must not participate in discussion of the matter or vote on the matter unless granted a dispensation by the Monitoring officer or by the Governance and Audit Committee. There is no requirement to withdraw from the meeting when the interest is only an affected interest, but the Monitoring Officer should be notified of the interest, if not previously notified of it, within 28 days of the meeting.

3. **Minutes from previous meeting**

To approve as a correct record the minutes of the meeting of the Committee held on 5 July 2017.

5 - 10

4. **Urgent Items of Business**

Any other items which, pursuant to Section 100B(4)(b) of the Local Government Act 1972, the Chairman decides are urgent.

5. **Update from the Chairman of the Local Joint Committee**

A verbal update from the Chairman of the Local Joint Committee.

6. **December Pay Date**  
To consider whether to change the December pay date to the last working day of the month. 11 - 14
7. **Foster Carer Leave Policy**  
To propose that employees who become Foster Carers are allowed up to ten days of paid foster carer leave, to demonstrate the Council's commitment to fostering and to become a "Fostering Friendly Employer". 15 - 18
8. **Minutes of Sub Groups**  
The Committee is asked to note the minutes of the Local Joint Committee held on 5 July 2017. 19 - 20
9. **Exclusion of Public and Press**  
To consider the following motion:  
  
That pursuant to Section 100A of the Local Government Act 1972, as amended, and having regard to the public interest, members of the public and press be excluded from the meeting for the consideration of the following item which involves the likely disclosure of exempt information under the following category of Schedule 12A of that Act:  
  
(3) Information relating to the financial or business affairs of any particular person. (Items 10,11,12)
10. **Future Provision of Services - Bridgewell Intermediate Care Unit**  
To inform the Employment Committee of the outcome of the consultation held concerning the provision of services at The Bridgewell Centre and to note the proposed redundancies which may arise from it. 21 - 28
11. **Transformation Programme - Library Supervisor Restructure**  
To note 1 redundancy following an organisational restructuring of the Library Supervisors posts. 29 - 36
12. **Restructure of Welfare and Housing Services**  
To seek Employment Committee consideration of a redundancy that has arisen from a restructure of the welfare and housing service. 37 - 40